

**Emergency Management Commission**  
**Special Meeting**  
**July 9, 2025, 5:15 PM**

*Chair Brian Bolton called the meeting to order at 5:19PM. Those in attendance on the sign-in sheet were: Brian Bolton, Union County Sheriff; Roger Cheers, Arispe City Council; Matt Lenhart, Lorimor City Council; Kristie Nixon, Afton City Council; Dennis Brown, Union County Board of Supervisors; Judy Hopkins, Cromwell City Council; Bridget Hoskey, Thayer City Council; Waylon Clayton, Creston City Council. Joining via ZOOM was Nick Pauly from the Creston News Advertiser. Absent was representation from Shannon City.*

*A motion to accept our simple agenda for the Special Meeting was made by Bridget, seconded by Matt. All in favor, motion carried. (AIF-MC).*

*Brian explained the interview process with the four candidates chosen to advance through that stage. The Interview Committee was very encouraged by the number of candidates and all four that were interviewed. One candidate stood out from all the rest and the choice of recommendation was unanimous from the Committee: Paul VerMeer, current Creston Police Chief.*

*Paul VerMeer has already offered to retire from his current position with the City of Creston. If hired as the new Emergency Management Coordinator, he will be available for mentoring and advising the new Police Chief. Paul also offered to do the new position with only 32 hours weekly. Perhaps he will need 40 hours a week at first to learn the position. Another county can offer mentoring for him and he is known*

*to all area county officials. Paul understands the county budget system and knows how to work within an approved city budget. He will give the City of Creston 60 more days in his current position, but if an emergency situation arises he will be available. Paul is already training two other officers to assist in the Chief position.*

*Judy made the motion to offer the Emergency Management Coordinator position to Paul VerMeer with 32 hours weekly or 80% of full-time. Kristie seconded. AIF-MC.*

*Brian then mentioned the Interview Committee's second choice of the interviewees was Dannie Lisk. She is currently Dispatch with the Des Moines Police Force. She is very good with technology and even designed a Polk County program used in Law Enforcement there.*

*Waylon then suggested we contact all the candidates and advise them of our decision made tonight.*

*Roger made a motion to adjourn at 5:39PM. Bridget seconded. AIF-MC.*

*Respectfully submitted,  
Judy Hopkins*